



Frequently Asked Questions

WHAT SHOULD I WEAR TO THE BMLI SESSIONS?

It varies. Some sessions are casual, some will require business attire. Specific information on dress codes will be communicated before each session. Be comfortable. You will be inside for most of the time during the days, so it is helpful to bring layers to deal with air conditioning and heating. You might want to bring comfortable walking shoes. Be sure to bring fitness clothing as we encourage exercise time at all the sessions, too.

WILL I HAVE TIME TO TAKE CALLS AND TO WORK DURING THE SESSIONS?

The BMLI program requires your full time and attention. Please don't plan on scheduling conference calls or meetings during our BMLI sessions. We understand business emergencies may happen; however, please don't PLAN on missing time from your sessions.

WHAT IF I HAVE TO LEAVE A SESSION EARLY OR ARRIVE LATE?

Again, BMLI requires your full time and attention, and it's recommended that you not miss any portion of the sessions. In addition, the downtime spent with your classmates is an invaluable part of the BMLI experience and shouldn't be missed. *We do not record any of the sessions or allow participation by conference calls for any part of the program.*

IS THERE A LOT OF WORK OUTSIDE OF THE SESSIONS?

Several key assignments will be in progress during the program year. We understand that participants have demanding schedules, so the work is manageable, and there are plenty of resources available to assist you during the program year as well.

ARE WE EXPECTED TO STAY IN TOUCH WITH EACH OTHER BETWEEN SESSIONS?

The class will be divided into smaller accountability groups that make it easier to stay in touch between sessions. We encourage participants to stay in touch with their group to help with engagement and action plan accountability between sessions. The WICT Network will post class materials as well as travel and venue information to your class's resource page. This will allow us to keep all program reference material in one convenient location. You will always be able to refer to your resource page for the most up-to-date BMLI information, assignments and handouts.

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WHAT IS A “BETSY MOMENT”?

As part of the BMLI program, the current Class and alumnae honor a code of confidence we call the “Betsy Moment.” Information that is shared with another classmate or alumna as a “Betsy Moment” is automatically deemed confidential and is not to be shared with anyone for any reason. This allows the women in the program to speak openly and to create a network of trust and support that many have not experienced outside of this program. Trust is commanded not demanded in BMLI.

WHY ARE BMLI SESSIONS HELD IN DIFFERENT VENUES?

The variety of cities and learning venues is part of the BMLI educational experience. The rotation of cities provides a backdrop designed to enhance the learning environment as well as the development of social and professional ties with your classmates. We encourage you to explore each city’s unique offerings together with your classmates during your evenings. Each venue will offer you a slightly different experience, while we work to provide you with a comfortable and stimulating learning environment.

WILL I HAVE THE OPPORTUNITY TO MEET BMLI PARTICIPANTS FROM OTHER CLASSES?

You will spend most of your BMLI session time working with your class, either as a whole or within smaller learning groups. This will provide you with the opportunity to learn about your fellow participants and to build a strong network of professional contacts and allies who can support you in your learning journey. You will have the opportunity to meet and work with your companion class at specific times throughout the year. This structure introduces you to the larger network of BMLI fellows and alumnae. You will first meet your companion class as well as BMLI alumnae who are participating in the Betsy Magness Graduate Institute during the November session.

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