



Building a better
working world

EY POWER Up

Taking your success
to the next level



Ernst & Young (EY) POWER Up Program Overview

Facilitated virtual program focused on building personal leadership skills for women.

Plenary sessions with women leaders from your organization offer participants a view into their leadership journeys, inspiring them to dare greater and dream differently. Small roundtable discussions facilitated by senior EY and other leaders help participants reflect upon their own behaviors and areas to strengthen.

POWER Up covers five behaviors that can diminish women's leadership:

- **P**roject Confidence Authentically
- **O**wn Your Career
- **W**iden Your Network
- **E**levate Your Communication
- **R**ealize Your Purpose

The WICT Network: Greater Philadelphia Program

From March through May, we'll offer one-hour sessions, split by topic as follows:

- March: focus on P and O
- April: focus on W and E
- May: focus on R
- *TBD: consider networking event in person during warmer months with all attendees and all WICT members (also can include EY audiences)*

EY POWER Up Program Roles/Responsibilities

Client responsibilities

- Identify participants and table coaches (number depends on # participants)
- Identify keynote speakers for plenary sessions
- Assign participants to discussion groups (no supervisor relationships)

Key account team responsibilities

- Communicate with client on responsibilities and activities
- Distribute pre-work materials
- Senior stakeholder opening remarks
- Executive sponsor attend planning sessions and monitor feedback
- Follow up with client

EY provides

- Event producers and technical support
- Lead facilitator
- 20% of table coaches
- Course materials

Opportunities:

- Consider hosting your own POWER Up event
- Collaborate and join WICT Philly's Power Up (*especially chapter programming leads and board members*)
- Share WICT Philly's event on social

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